

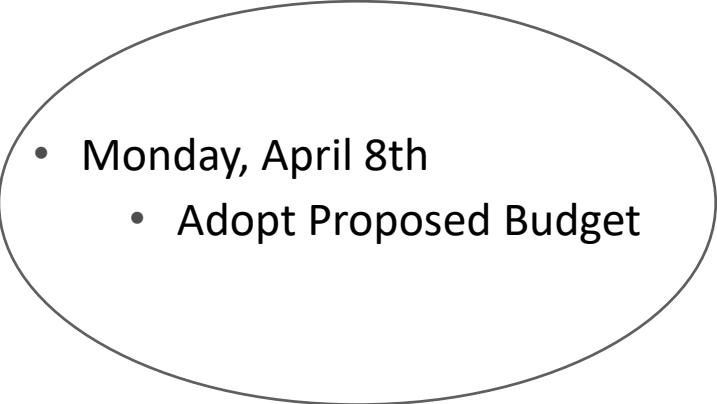


Budget Development  
April 8, 2019

# Board Meetings

- Monday, March 4<sup>th</sup>
  - Budget Process
  - Capital Outlay – Non-Facilities
  - Capital Outlay – Facilities
  - Capital Improvement Projects (CIP) including 10 year plan
  - Operational Expansion
    - Facilities and Grounds
- Thursday, March 21<sup>st</sup>
  - Operational Expansion
    - Technology
  - Operational Expansion
    - General Education
  - Continuation
  - Objectives Review

- Monday, April 1st
  - Public Hearing
  - Budget Discussion

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- Monday, April 8th
    - Adopt Proposed Budget

# Budget Recommendation

Local Current Expense	2018 – 2019	Continuation	Expansion	% Increase
Operating Expense	47,724,577	1,645,650	9,386,663	23.12%
Operating Expense – Technology	5,097,193	515,094	1,025,996	30.23%
Operating Expense – Buildings	8,276,411	157,886	1,431,000	19.20%
Operating Expense – Grounds	1,573,561	25,402	350,000	23.86%
Local Current Expense Total	\$62,671,742	\$2,344,032	\$12,193,659	23.20%

# Continuation

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Description	Regular	Technology	Facilities	Grounds	Total
Provision to increase locally paid staff to match state increase (similar to COLA*) *cost of living adjustment 64 Locally paid certified staff @ 5% increase	146,557				146,557
Provision to increase locally paid staff to match state (similar to COLA*) All other staff (non-certified) (3% plus benefits)	363,296	49,760	88,160	13,871	515,087
Compression for non-teaching staff One step increase every other year to reflect service years	151,374	20,733	36,734	5,779	214,620
Provision to maintain supplements at current % with suggested pay increases	571,702				571,702
Provision to pay supplement for new teachers (growth and class size adjustments)	234,728				234,728
Provision for increase in employer retirement costs for locally paid staff (from 18.86 to 19.57)	67,584	9,257	16,400	2,580	95,821
Provision for increase in hospitalization costs for locally paid staff (from \$6,104 to \$6,348)	48,068	5,124	16,592	3,172	72,956

Description	Regular	Technology	Facilities	Grounds	Total
Provision to maintain current per pupil allotment of instructional supply due to growth. \$107.49 * 539	57,938				57,938
Provision to maintain technology current per pupil allotment due to growth. \$153.47 *539		82,720			82,720
Provision to increase technology lease funds for new schools and growth		347,500			347,500
Provision to increase special Olympics budget to match state salary and benefits increase	4,403				4,403
<b>Total</b>	<b>\$1,645,650</b>	<b>\$515,094</b>	<b>\$157,886</b>	<b>\$25,402</b>	<b>\$2,344,032</b>

Expansion

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# Operational Expansion



Rank	Budget Request	Points	Amount
1	Increase teacher supplement to State average	450	2,059,375
2	Increase teacher allotment (35) @ \$75,354 – includes benefits	443	2,637,390
3	Add a Dean position at various schools – (32) @ \$80,441 – includes benefits	387	2,574,112
4	Additional SISP positions (15) @ \$81,719 – includes benefits	375	1,225,785
5	District level MTSS coaches – (8) @ \$81,719 – includes benefits	360	653,752
6	Contract with social workers to support EASY Start	301	6,160
7	Additional STEM coach – includes benefits	289	81,719
8	Add supplement schedule for dance and orchestra teacher positions – (2) @ \$640 – includes benefits	276	1,280
9	Contract (3) SISP staff for summer work – (3) @ \$5K each – includes benefits	224	15,000
10	Operations data analyst – includes benefits	130	66,045
11	Add HR Generalist/Benefits specialist – includes benefits	82	66,045
	<b>Total</b>		<b>\$9,386,663</b>



# Operational Expansion Technology



Rank	Budget Request	Points	Amount
1	System specific software	429	130,600
2	Lease increase for devices	350	500,000
3	Break/Fix technicians (3) @ \$65,132 – includes benefits	290	195,396
4	Increase in technology instructional budget	279	200,000
	Total		\$1,025,996

# Operational Expansion Buildings



Rank	Budget Request	Points	Amount
1	Facilities sustainment maintenance	437	1,025,000
2	Painting crew (1) lead @ \$60K & (2) painters @ \$55K – includes benefits; supplies \$50K	392	220,000
3	Utility Technicians – (3) @ \$62K – includes benefits	370	186,000
	Total		\$1,431,000

# Operational Expansion Grounds



Rank	Budget Request	Points	Amount
1	Increase in grounds operating funds	443	275,000
2	Middle school athletic field maintenance funds	401	15,000
3	Storm water technician (1) @ \$60K – includes benefits	186	60,000
	Total		\$350,000



Capital

# Budget Recommendation

Capital Outlay	5 Year	2019-2020 Identified Needs	2019-2020 Top 36 Identified Needs
Capital Projects Non-Facilities		1,420,000	
Capital Projects Facilities Maintenance Department \$25,000 - \$500,000	102,437,228	37,233,135	5,765,242
Capital Improvement Projects > \$500,000 Deferred Maintenance		92,875,455	
Capital Improvement Projects - 10 Year Plan	237,000,000		
Capital Outlay Total	\$339,437,228	\$131,528,590	\$5,765,242

# Capital Outlay

## Non-FMD



Rank	Budget Request	Points	Amount
1	New Timekeeper server	161	30,000
2	Furniture, fixtures and equipment (FF&E)	426	150,000
3	Replace risers, acoustic panels, theatre curtains, AVL equipment (chorus/theatre)	406	200,000
4	Replace, expand, and protect school-owned equipment and instrument inventory (non-band related)	363	200,000
5	Activity buses (4)	358	400,000
6	Mini activity buses (4)	358	240,000
7	Replace, repair, expand, and protect school-owned band and orchestra instrument inventory	330	200,000
	Total		\$1,420,000

## Cabarrus County Schools

Summary of FMD Project Requests With an Estimated Cost Greater Than or Equal to \$25,000 and Less Than \$500,000  
January 2019

	ADA, Code, Life Safety, Structural, Environmental	Construction (New, Add, Refurb, Renovate)	Doors, Windows, Canopies	Kitchen, Bathroom, Plumbing	Lighting and Electrical	Mechanical / Environmental	Mobile Units	Paint, Trim, Ceiling, Floor	Parking, Fence, Drainage, Walls	Playgrounds / Sports Fields	Roofing	Systems (Fire, Surveillance, Phone/Intercom)	Total
<b>2019-2020 (deferred)</b>	\$ 599,720	\$ 2,486,272	\$ 1,428,755	\$ 1,256,827	\$ 1,175,861	\$ 1,118,271	\$ 199,045	\$ 2,691,732	\$ 5,399,095	\$ 1,346,431	\$ 259,751	\$ 588,346	\$ 18,550,106
<b>2019-2020</b>	\$ 569,527	\$ 2,430,505	\$ 1,045,131	\$ 644,118	\$ 676,904	\$ 1,551,000	\$ 217,140	\$ 4,430,809	\$ 5,086,324	\$ 1,515,844	\$ 159,236	\$ 356,491	\$ 18,683,029
<b>Total</b>	\$ 1,169,247	\$ 4,916,777	\$ 2,473,886	\$ 1,900,945	\$ 1,852,765	\$ 2,669,271	\$ 416,185	\$ 7,122,541	\$ 10,485,419	\$ 2,862,275	\$ 418,987	\$ 944,837	\$ 37,233,135
# Projects	13	30	23	17	25	19	4	51	58	18	5	15	278
<b>2020-2021</b>	\$ 1,182,896	\$ 2,866,248	\$ 1,250,418	\$ 1,180,158	\$ 913,022	\$ 1,551,000	\$ 46,530	\$ 4,628,093	\$ 5,557,663	\$ 773,204	\$ 51,700	\$ 291,662	\$ 20,292,594
# Projects	6	20	12	10	14	10	1	23	31	4	1	5	137
<b>2021-2022</b>	\$ 1,041,799	\$ 1,853,341	\$ 976,408	\$ 1,619,602	\$ 1,990,862	\$ 1,240,800	\$ 423,940	\$ 3,056,225	\$ 3,758,841	\$ 411,532	\$ -	\$ 214,038	\$ 16,587,389
# Projects	6	11	10	10	12	8	2	15	26	4	0	3	107
<b>2022-2023</b>	\$ 482,520	\$ 2,468,753	\$ 1,094,048	\$ 1,790,360	\$ 2,069,563	\$ 410,837	\$ 62,040	\$ 4,693,491	\$ 4,501,230	\$ 1,623,897	\$ 817,504	\$ 208,868	\$ 20,223,110
# Projects	5	14	13	11	16	3	2	29	29	9	3	3	137
<b>2023-2024</b>	\$ 127,000	\$ 900,000	\$ 490,000	\$ -	\$ 770,000	\$ -	\$ -	\$ 730,000	\$ 645,000	\$ 4,239,000	\$ 200,000	\$ -	\$ 8,101,000
# Projects	1	3	4	0	7	0	0	3	3	33	1	0	55
<b>Total</b>	\$ 4,003,463	\$ 13,005,119	\$ 6,284,760	\$ 6,491,065	\$ 7,596,212	\$ 5,871,908	\$ 948,695	\$ 20,230,350	\$ 24,948,153	\$ 9,909,908	\$ 1,488,191	\$ 1,659,405	\$ 102,437,228
# Projects	31	78	62	48	74	40	9	121	147	68	10	26	714

<b>Top 36 Projects for 2019-2020</b>	ADA, Code, Life Safety, Structural, Environmental	Construction (New, Add, Refurb, Renovate)	Doors, Windows, Canopies	Kitchen, Bathroom, Plumbing	Lighting and Electrical	Mechanical / Environmental	Mobile Units	Paint, Trim, Ceiling, Floor	Parking, Fence, Drainage, Walls	Playgrounds / Sports Fields	Roofing	Systems (Fire, Surveillance, Phone/Intercom)	Total
<b>2019-2020 (deferred)</b>	\$ 284,350	\$ 534,578	\$ 638,022	\$ 722,249	\$ 455,699	\$ 358,281	\$ 199,045	\$ 453,926	\$ 792,606	\$ 644,862	\$ 259,751	\$ 204,732	\$ 5,548,102
<b>2019-2020</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 217,140	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 217,140
<b>Total</b>	\$ 284,350	\$ 534,578	\$ 638,022	\$ 722,249	\$ 455,699	\$ 358,281	\$ 416,185	\$ 453,926	\$ 792,606	\$ 644,862	\$ 259,751	\$ 204,732	\$ 5,765,242
# Projects	3	3	3	3	3	3	3	3	3	3	3	3	36

	ADA, Code, Life Safety, Structural, Environmental	Construction (New, Add, Refurb, Renovate)	Doors, Windows, Canopies	Kitchen, Bathroom, Plumbing	Lighting and Electrical	Mechanical / Environmental	Mobile Units	Paint, Trim, Ceiling, Floor	Parking, Fence, Drainage, Walls	Playgrounds / Sports Fields	Roofing	Systems (Fire, Surveillance, Phone/Intercom)	Total
<b>Prior Year \$25 - \$500K Total</b>	\$ 3,978,997	\$ 12,003,579	\$ 5,604,216	\$ 6,442,526	\$ 6,729,753	\$ 5,678,828	\$ 1,037,500	\$ 18,936,139	\$ 23,982,516	\$ 5,498,000	\$ 1,245,833	\$ 1,604,840	\$ 92,742,726
2023-2024 Projects Added	\$ 127,000	\$ 900,000	\$ 490,000	\$ -	\$ 770,000	\$ -	\$ -	\$ 730,000	\$ 645,000	\$ 4,239,000	\$ 200,000	\$ -	\$ 8,101,000
Completed	\$ (230,000)	\$ (60,000)	\$ -	\$ (45,000)	\$ -	\$ -	\$ -	\$ (77,000)	\$ (385,000)	\$ -	\$ -	\$ -	\$ (797,000)
Removed from List (Alternate Solution)	\$ -	\$ (236,500)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (65,000)	\$ -	\$ -	\$ (301,500)
Revalued	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 180,500	\$ -	\$ -	\$ 180,500
Revalued and moved to < \$25K List	\$ -	\$ -	\$ -	\$ (119,900)	\$ (128,000)	\$ -	\$ (120,000)	\$ -	\$ (93,500)	\$ (104,500)	\$ -	\$ -	\$ (565,900)
3.4% Cost Escalation	\$ 127,466	\$ 398,041	\$ 190,543	\$ 213,439	\$ 224,460	\$ 193,080	\$ 31,195	\$ 641,211	\$ 799,137	\$ 161,908	\$ 42,358	\$ 54,565	\$ 3,077,402
<b>2019-2020 \$25K - \$500K Total</b>	\$ 4,003,463	\$ 13,005,119	\$ 6,284,760	\$ 6,491,065	\$ 7,596,212	\$ 5,871,908	\$ 948,695	\$ 20,230,350	\$ 24,948,153	\$ 9,909,908	\$ 1,488,191	\$ 1,659,405	\$ 102,437,228
Check Figure	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

# Capital Outlay - FMD

## Top 36 Projects



Rank	Budget Request	Points	Amount
1	Flooring replacement and abatement at Northwest Cabarrus MS	381	227,480
2	Flooring replacement and abatement at Concord HS	362	164,406
3	Carpet replacement at Concord HS	362	62,040
4	Pedestrian walkway from Hwy 49 to existing sidewalk at Central Cabarrus HS	175	79,618
5	Mobile roof replacement and structural repair at Mary Frances Wall Center	355	199,045
6	Roof repair – 300/400 wing at Concord HS	346	88,615
7	Roof replacement on 10-plex unit at Early College of Tech	346	56,870
8	Mobile renovations at Mt Pleasant ES	344	139,590
9	Security vestibule at Mt Pleasant HS	205	56,870
10	Mobile renovations at Jay M Robinson HS	337	77,550
11	Steel windows – replacement and abatement (A-wing) at Northwest Cabarrus HS	292	359,359
12	Tennis court resurfacing at Jay M Robinson HS	289	45,496



# Capital Outlay - FMD

## Top 36 Projects



Rank	Budget Request	Points	Amount
13	HVAC kitchen upgrade at Wolf Meadow ES	283	96,679
14	Storm pipe replacement – track area at Northwest Cabarrus HS	277	497,000
15	Playground replacement at Harrisburg ES	276	102,366
16	Enclose area for dining capacity (growth) at Harris Road MS	258	227,480
17	Replace parking lot lights at JN Fries MS	247	56,870
18	Enclose area for dining capacity (growth) at CC Griffin MS	230	227,480
19	Door assembly – 3x7 hollow metal (HM) replacement at Mt Pleasant ES	216	181,984
20	Rekey building and mobiles at Northwest Cabarrus HS	211	96,679
21	Security vestibule at Hickory Ridge HS	205	85,305
22	Security vestibule at Jay M Robinson HS	205	142,175
23	Access control – key FOBs at JN Fries MS	201	68,244
24	Access control – key FOBs at Hickory Ridge HS	201	79,618

# Capital Outlay - FMD

## Top 36 Projects



Rank	Budget Request	Points	Amount
25	Access control – key FOBs at Harris Road MS	201	56,870
26	Bathroom partition replacement at Northwest Cabarrus HS	193	96,679
27	Switchgear and panels A-wing replacement at Northwest Cabarrus HS	161	171,522
28	Parking lot and drive replacement at Concord MS	156	394,516
29	Feeder replacement A-wing at Northwest Cabarrus HS	151	227,307
30	Retaining wall & guard rail installation (parking lot) at WR Odell Primary ES	112	227,480
31	Boiler installation at Central Cabarrus HS	111	227,480
32	Reroute 4” water main around auxiliary gym at Northwest Cabarrus HS	70	170,610
33	Storm water pond repair at Jay M Robinson HS	58	170,610
34	Fieldhouse HVAC replacement at Central Cabarrus HS	55	34,122
35	Water distribution replacement at Northwest Cabarrus HS	52	454,960
36	Kalwall skylight replacement at JN Fries MS	36	114,267
	Total		\$5,765,242

# Capital Improvement Projects

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# Capital Improvement Projects



Budget Request	Amount
New West Cabarrus High School (Equipment & Other)	3,282,250
Hickory Ridge Elementary School (Construction, Equipment & Other)	3,298,000
(20) Mobile Units (classroom space)	2,400,000
(3) Activity Buses for new West Cabarrus High School	300,000*
(10) Yellow Buses for new West Cabarrus High School	880,000
Security Camera Upgrades – System Wide	815,246
Replace Electrical Service @ Mt Pleasant Elementary School	568,700
New Middle School (Planning, Design & Land Acquisition)	4,450,000
Roof replacement @ Mt Pleasant Elementary School	1,046,408
New Downtown Elementary (Planning, Design & Land Acquisition)	4,000,000
New High School (Planning, Design & Land Acquisition)	5,300,000
Roof Replacement @ CC Griffin Middle School	1,364,880
Roof Replacement @ Concord High School	1,649,230

\*exception – requested list item <sup>20</sup> < \$500K

# Capital Improvement Projects



Budget Request	Amount
Stadium Renovation @ Northwest Cabarrus High School	2,068,000
Stadium Renovation @ Concord High School	2,068,000
Fire Academy @ Concord High School	2,068,000
HVAC Replacement @ Concord High School	796,180
Roof Replacement @ Weddington Hills Elementary School	1,364,880
Roof Replacement @ Bethel Elementary School	1,023,660
Parking and Drive Replacement @ Mt Pleasant High School	1,819,840
Parking and Drive Replacement @ Wolf Meadow Elementary School	1,592,360
HVAC Replacement @ Northwest Cabarrus High School	3,980,900
HVAC Replacement @ Wolf Meadow Elementary School	3,412,200
Partial HVAC Replacement @ Concord Middle School	682,440
Roof Replacement @ WM Irvin Elementary School	1,364,880
Roof Replacement @ Central Cabarrus High School	1,364,880

# Capital Improvement Projects



Budget Request	Amount
Partial HVAC Replacement @ Central Cabarrus High School	1,649,230
Electrical Distribution System @ Northwest Cabarrus High School	943,781
Casework Replacement @ Central Cabarrus High School	568,700
Athletic Field Construction @ Northwest Cabarrus Middle School	682,440
Office with Test Kitchen for School Nutrition Program	568,700
Land Acquisition and Parking @ Cox Mill High School	1,034,000
Demo Original 1936 Building @ Mary Frances Wall (includes relocation of HVAC and Fire/Security Alarms)	768,000
Casework Replacement @ Northwest Cabarrus High School	568,700
Casework Replacement @ Mt Pleasant High School	682,440
Remodel Front Office and Entrance to School @ Northwest Cabarrus High School	2,035,150
Casework Replacement @ Northwest Cabarrus Middle School	739,310
Replace Entire Electrical Distribution System – 1967 Original Building @ Concord High School	939,987
HVAC Replacement @ Bethel Elementary School	3,412,200

# Capital Improvement Projects



Budget Request	Amount
HVAC Replacement @ CC Griffin Middle School	3,412,200
HVAC Replacement @ Northwest Cabarrus Middle School	3,980,900
HVAC Replacement @ Rocky River Elementary School	3,412,200
HVAC Replacement @ Weddington Hills Elementary School	3,412,200
HVAC Replacement @ Harrisburg Elementary School	3,412,200
Cracked Exterior Wall – Gymnasium Building @ Northwest Cabarrus High School	1,137,400
Pavement Replacement (Parking Lots Front of School & Bus/Student Parking) @ Northwest Cabarrus High School	672,865
Turf Football Field @ Mt Pleasant High School	710,875
Fieldhouse and Storage Building Construction @ Concord High School	1,774,344
Turf Football Field @ Jay M Robinson High School	710,875
Roof Replacement @ Northwest Cabarrus High School	1,264,643
Roof Replacement @ Wolf Meadow Elementary School	796,180

# Capital Improvement Projects



Budget Request	Amount
Turf Football Field @ Hickory Ridge High School	710,875
Turf Football Field @ Cox Mill High School	710,875
Total	\$93,672,205



# RECOMMENDED TIMELINE

1 to 5 years	Budget*	Timeline
Performance Learning Center	\$4 Million	Opening 2019
West Cabarrus High School for growth	\$77 Million	Opening 2020
Hickory Ridge Elementary School for growth	\$32 Million	Opening 2020
Purchase land for new Middle School and new High School	\$10 Million	Purchase 2019
Purchase land for CWES (if possible)	\$2 Million	Purchase 2020
Construct new feeder Middle School for growth (JMRHS feeder)	\$45 Million	Opening 2022
Construct new R. Brown McAllister Elementary School	\$32 Million	Opening 2024
Construct new High School for growth (NCHS)	\$75 Million	Opening 2024
Construct new Coltrane Webb Elementary	\$28 Million	Opening 2026
Renovate existing facilities for reuse (MFWC, BHES, RBMES, Glenn Ctr)	\$45 Million	Ongoing 2026
Capital Improvement Projects	\$58 Million	2019
Capital Improvement Projects	\$34 Million	2020

Total Funded: **\$113 million**  
 Funding Needs: **\$329 million**

*\*Estimated costs*

# Objectives

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Budget Objectives	Weight
Comply with laws, policies and negotiated agreements	
Positive impact on safety, security, health, and sanitation	10
Positive impact on student learning experience	9
Positive impact on the recruitment, morale, and retention of employees	8
Positive impact on equity	7
Positive impact on life cycle cost, ROI, replacement cycles, efficiency, sustainability, and recycling	6
Positive impact on programs to attract and retain Cabarrus County families to CCS as well as businesses to Cabarrus County	5
Positive impact on community use and involvement	2



# Questions?

- Next Steps
  - Submit adopted budget to commissioners
  - Wait for State to adopt budget
  - Adopt final budget after state and local adopt