

**2018-2019 School Improvement Assurances Checklist Sheet
Cabarrus County Schools**



Name of School: C.C. Griffin Middle School

Key Requirements for the School Improvement Plan	Indicate Yes/No
1. The School Improvement Team (SIT) and School Improvement Plan (SIP) meets all of the requirements set forth in North Carolina General Statute 115C-105.27.	Yes
2. The members of the SIT and their positions are included with this plan. <i>Minimum # of Parents 0-750 students: minimum 2: >751 students: minimum of 3</i>	Yes
3. The school follows the district's safe schools plan and keeps an updated copy easily attainable in the office.	Yes
4. A duty free lunch period has been established for every teacher on a daily basis, a vote from the SIT not to have duty-free lunch, or there is a record of the SIT's plan.	Yes
5. A duty-free planning time is provided for every teacher with the goal of providing at least five hours of planning time per week or there is a record of the current planning time allotted and why. (The duty-free instructional planning time shall be provided to the maximum extent that (i) the safety and proper supervision of children may allow during regular student contact hours and (ii) insofar as funds are provided for this purpose by the General Assembly.)	Yes
6. An "open" meeting was held on 10/23/18 (date) to address the SIP goals and strategies with parents and the community.	Yes
7. All eligible staff members were given the opportunity to vote on the SIP by means of a secret ballot on 8/20/2018 (date). The results of the vote were as follows: # 62 For # 0 Against # 0 Abstain	Yes

Signature of Principal: 

Date: **9/10/2018**

Signature of SIT Chairperson: 

Date: **9/10/2018**



School Improvement Plan 2018-2019

Beginning of Year Report Due: September 9, 2018.

School Name
C.C. Griffin School

School SMART Goal:

By June 2019, 6th, 7th and 8th grade students who have met or exceed expected growth in Math will increase each year as measured by EVAAS.

	2016	2017	2018	2019
EVAAS				
6th	.1	-3.6		
7th	-0.5	-3.3		
8th	2.9	5.0		

By June 2019, 6th, 7th & 8th grade students who are proficient in math will increase as measured by End of Grade Assessments.

% Proficient	2015-2016	2016-2017	2017-2018	2018-2019
6 th - EOG	33.5	36.4%	53.8%	
7 th -EOG	28.6%	23.1%	42.1%	
8 th - EOG	29.9%	34.8%	32%	

Aligned District Goal:

Place an "X" next to the aligned district goal.

Goal 1: Every student in the Cabarrus County School system will graduate from high school prepared for work, further education, and citizenship.	X
Goal 2: Every student will experience a personalized education in the Cabarrus County School system.	X
Goal 3: Every student, every day has excellent educators.	X
Goal 4: CCS has effective and efficient financial, facilities, and technology systems, as well as community.	
Goal 5: Every student is safe, healthy, and responsible.	

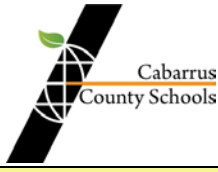
Aligned District Objective:

Click on the link to copy and paste the aligned district objective(s) below:

http://www.cabarrus.k12.nc.us/cms/lib09/NC01910456/Centricity/Domain/497/CCS_Strategic%20Goals%20and%20Objectives%20Summary.pdf

Strategy

6th, 7th & 8th grade literacy & content teachers will strategically plan and implement CMP3 math strategies using *inquiry based lessons and PBLs* that are integrated with STEM practices.



School Improvement Plan 2018-2019

Data is public and shall not include teacher or student identifiers. Links may be used.

Data that supports the SMART Goal

% Proficient	2015-2016	2016-2017	2017-2018
6 th - EOG	33.5	36.4%	53.8%
7 th -EOG	28.6%	23.1%	42.1%
8 th - EOG	29.9%	34.8%	32%

Person Responsible

Ashley Short & Sue Nash

Beginning of Year Report: Report Key Steps for the year. Due by September 9, 2017

Aim for ten or less steps, however to add a step, click at the very end of a row and hit enter (return).

Key Steps

Step	Date Started	Date Completed
PLC Facilitators will meet monthly to create grade level PBL plan and share back with content teams.	8/22/18	Ongoing monthly 6/7/19
PLCs will receive CMP3 strategies and STEM training from CCS Math Facilitator & STEM Coach.	8/22/18	Ongoing monthly 6/7/19
Leadership team will create a math classroom walkthrough tool to monitor overall trends to be shared with PLC teams quarterly.	8/22/18	Ongoing monthly 6/7/19
Professional development on use of digital STEM tools and resources in instructional design will be delivered to all staff members.	9/28/18	Ongoing monthly 6/7/19
API & Skills Plus Math teacher will over see MTSS interventions for students needing Tier II and Tier III level support by Skills Plus teachers.	8/22/18	Ongoing monthly 6/7/19
During PLCs, teachers will work through student assignments to anticipate student misconceptions and create rubrics to share with students prior to delivering instruction.	8/22/18	Ongoing weekly 6/7/19
Each grade level team will collaborate with Grade Level Admin and on students needing Tiered supports.	9/10/18	Ongoing monthly 6/7/19
PLC teams will analyze both informal data (CFAs) and benchmark data in Mastery Connect system and create plans to meet student needs based on data results.	9/10/18	Ongoing monthly 6/7/19
Conference on Campus will provide content teachers specific staff development on STEM practices to integrate into classroom.	10/9/18	10/24/19
Math PLC Teams will plan grade level specific Math Night.	9/6/18	9/11/18



School Improvement Plan 2018-2019

Beginning of Year Report Due: September 9, 2018.

School Name
C.C.Griffin Middle School

School SMART Goal:

By June 2018, 6th, 7th & 8th grade students who meet or exceed expected growth in Reading will increase each year as measured by EVAAS.

	2016	2017	2018	2019
EVAAS				
6 th	-1.6	-2.6		
7 th	-1.7	0.6		
8 th	1.0	1.3		

By June 2018, 6th, 7th & 8th grade students who are proficient in reading will increase as measured by End of Grade Assessments.

% Proficient	2015-2016	2016-2017	2017-2018	2018-2029
6 th - EOG	45%	49.4%	60.6%	
7 th -EOG	55.1%	45%	57%	
8 th - EOG	37.9%	49.4%	42%	

Aligned District Goal:

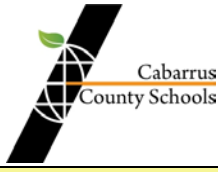
Place an "X" next to the aligned district goal.

Goal 1: Every student in the Cabarrus County School system will graduate from high school prepared for work, further education, and citizenship.	X
Goal 2: Every student will experience a personalized education in the Cabarrus County School system.	X
Goal 3: Every student, every day has excellent educators.	X
Goal 4: CCS has effective and efficient financial, facilities, and technology systems, as well as community.	
Goal 5: Every student is safe, healthy, and responsible.	

Aligned District Objective:

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School Improvement Plan 2018-2019

Strategy

6th, 7th & 8th grade literacy & content teachers will strategically plan and implement specific reading and vocabulary strategies through **small groups and PBLs** that are integrated with STEM practices (*guided reading, book clubs, strategy groups and problem/project based learning*).

Data is public and shall not include teacher or student identifiers. Links may be used.

Data that supports the SMART Goal

% Proficient	2015-2016	2016-2017	2017-2018
6 th - EOG	45%	49.4%	60.6%
7 th -EOG	55.1%	45%	57%
8 th - EOG	37.9%	49.4%	42%

Person Responsible

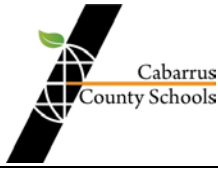
Sue Nash & Blair Austin

Beginning of Year Report: Report Key Steps for the year. Due by September 9, 2018

Aim for ten or less steps, however to add a step, click at the very end of a row and hit enter (return).

Key Steps

Step	Date Started	Date Completed
PLC Facilitators will meet monthly to create grade level PBL plan and share back with content teams.	8/22/18	Ongoing monthly 6/7/19
PLCs will receive literacy, vocabulary and STEM training from Literacy Facilitator & STEM Coach.	8/22/18	Ongoing monthly 6/7/19
Each grade level PLC will develop a plan through the year using secondary literacy strategies to address student needs in content area texts and assignments.	8/22/18	Ongoing monthly 6/7/19
Leadership team will create a reading and vocabulary classroom walkthrough tool to monitor reading and vocabulary trends to be shared with PLC teams quarterly.	10/24/18	Ongoing 6/7/19
Professional development on effective use of digital STEM tools and resources in instructional design will be delivered to all staff members.	9/28/18	Ongoing PD



School Improvement Plan 2018-2019

Literacy Facilitator will over see MTSS interventions for students needing Tier II and Tier III level support with Skills Plus teachers.	8/22/18	Ongoing 6/7/19
PLC teams will analyze both informal data (CFAs) and benchmark data in Mastery Connect and create plans to meet student needs based on data results.	9/17/18	Ongoing 6/7/19
During PLCs, teachers will work through student assignments/ assessments/ PBLs to anticipate student misconceptions and create rubrics to share with students prior to delivering instruction.	8/22/18	Ongoing 6/7/19
Each grade level team will collaborate with Grade Level Admin and Literacy Facilitator on students needing Tiered supports.	9/10/18	Ongoing 6/7/19
Student and teacher success will be shared at monthly staff meetings, weekly PLC Meetings and morning news.	8/22/18	Ongoing 6/7/19
Conference on Campus will provide content teachers specific staff development on literacy, digital tools and STEM practices to integrate into classroom.	10/9/18	10/24/18



School Improvement Plan 2018-2019

Beginning of Year Report Due: September 10, 2018.

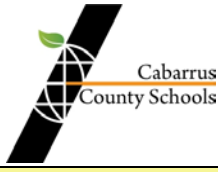
School Name
C.C. Griffin Middle School

School SMART Goal:
<p>By June 2019:</p> <ul style="list-style-type: none"> • 80% of CCGMS students will look forward to coming to school each day as indicated by the CCS Student Satisfaction Survey. • 80% of CCGMS parents will report that they are encouraged to take an active role in the school as indicated by CCG Parent Satisfaction Survey. • 87% of CCGMS teachers will report that the community we serve is supportive of the school as indicated by the NC Teacher Working Conditions Survey.

Aligned District Goal:	
Place an "X" next to the aligned district goal.	
Goal 1: Every student in the Cabarrus County School system will graduate from high school prepared for work, further education, and citizenship.	
Goal 2: Every student will experience a personalized education in the Cabarrus County School system.	
Goal 3: Every student, every day has excellent educators.	
Goal 4: CCS has effective and efficient financial, facilities, and technology systems, as well as community.	
Goal 5: Every student is safe, healthy, and responsible.	X

Aligned District Objective:
<p>Click on the link to copy and paste the aligned district objective(s) below: http://www.cabarrus.k12.nc.us/cms/lib09/NC01910456/Centricity/Domain/497/CCS_Strategic%20Goals%20and%20Objectives%20Summary.pdf</p>
5.3 Increase school participation and attendance

Strategy
Develop and implement a year-long plan for student, parent, and community engagement in accordance with EMPOWER grant and STEM community partnerships.



School Improvement Plan 2018-2019

Data is public and shall not include teacher or student identifiers. Links may be used.

Data that supports the SMART Goal

CCS Student Satisfaction Survey	Percentage of CCGMS students who report that they actively participate in an extracurricular activity: <ul style="list-style-type: none"> • 2016 = 44.0% • 2017 = 46.0% • 2018= 46.0%
CCS Parent Satisfaction Survey	Percentage of CCGMS parents who report that they are encouraged to take an active role in the school: <ul style="list-style-type: none"> • 2016 = 55.0% • 2017 = 75.0% • 2018= 59.0%
Teacher Working Conditions Survey	Percentage of CCGMS teachers who report that the community we serve is supportive of the school: <ul style="list-style-type: none"> • 2016 = 56.2% • 2017 = 76.0% • 2018= 80.0%

Person Responsible

Jay Iadarola and Sue Nash

Beginning of Year Report: Report Key Steps for the year. Due by September 7, 2018

Aim for ten or less steps, however to add a step, click at the very end of a row and hit enter (return).

Key Steps

Step	Date Started	Date Completed
Review school-wide data on community engagement and identify key areas for improvement	7/24/2018	07/24/2018
Create CCGriffin Parent Satisfaction Survey to be given at each quarterly event for ongoing feedback.	9/10/2018	9/10/2018
Set Calendar dates for 4 student, parent and community events.	8/21/2018	8/21/2018
Create quarterly Family Newsletters to be shared each quarter.	8/21/2018	6/7/19
Plan and implement Service Learning Projects	9/07/2018	6/7/19
Plan and implement beginning of year 6 th Grade Parent Night and 6 th -8 th Math Night (Fall)	9/7/2018	9/11/18
Plan and implement Gryphonfest, and include STEM fair showcase to include parents and community members (Winter)	10/23/2018	10/24/18
Plan and implement grade level parent engagement activities	11/2018	6/7/19
Plan and implement a STEM Family Night in partnership with rising 6 th grade families. (Spring)	3/22/2018	6/7/19