The Cabarrus County Board of Education met on July 13, 2015 at 6:00 p.m. for a combined Work Session and Business Meeting. The meeting was held in the Board Room at the Education Center. Board Members in attendance were Board Chair Barry Shoemaker, Vice-Chair Dr. Jeff Phillips, Mr. Tim Furr, Mr. David Harrison and Mr. Rob Walter. Also in attendance were Superintendent Dr. Chris Lowder, Teacher Liaison Kelly Bumgardner, Board Attorney Mark Henriques and Board Clerk Ailene Monroe.

Board Members Carolyn Carpenter and Vince Powell were not in attendance at the meeting.

**CALL TO ORDER**
The meeting was called to order by Board Chair Barry Shoemaker.

**OBSERVANCE OF MOMENT OF SILENCE**
Board Chair Barry Shoemaker called for a moment of silence in memory of the following individuals:

- Mr. Bobby Lands, a bus driver at Bethel Elementary School, who passed away on June 8, 2015;
- Miss Hailey Allen, a 2015 graduate of Central Cabarrus High School, who passed away on June 26, 2015 in an automobile accident;
- Master Brylan Coward, a rising sixth grader at Concord Middle School, who passed away on July 2, 2015 in an automobile accident;
- Miss Sheyenne Marshall, a rising Senior at Cox Mill High School, who passed away on July 4, 2015 in a boating accident.

**OPENING CEREMONY**
**Pledge of Allegiance**
The Pledge of Allegiance to the flag was led by Dr. Robert Kirk, Chief of Staff.

**SETTING THE AGENDA**
A motion was made by Mr. Tim Furr and seconded by Mr. David Harrison that the agenda be approved as presented. The motion was unanimously approved.

**RECOGNITIONS**
**Introduction of New Teacher Liaison to the Board for 2015-2016**
Superintendent Dr. Chris Lowder introduced and welcomed Ms. Kelly Bumgardner as the Teacher Liaison to the Board for 2015-2016. Board Chair Barry Shoemaker encouraged Ms. Bumgardner to feel free to address the Board as opportunities arise.
APPROVAL OF MINUTES
A motion was made by Mr. David Harrison and seconded by Dr. Jeff Phillips that the Minutes of the June 1, 2015 Work Session, the Minutes of the June 8, 2015 Business Meeting and the Minutes of the June 25, 2015 Business Meeting be approved as presented. The motion was unanimously approved.

REPORTS
Board Chair Comments
Board Chair Barry Shoemaker had no comments to offer at this time.

Superintendent’s Comments
Superintendent Dr. Chris Lowder congratulated CCS teachers for the growth indicators that were recently released for 2013, noting that 92 percent met growth goals, for the second year in a row. Dr. Lowder added that CCS teachers rank eleventh in North Carolina, first in our region and first for districts larger than 15,000 students. Dr. Lowder expressed his pride in CCS teachers attaining this growth number for two consecutive years, stating “it is a great testament to our teachers and our administrators!”

GUEST SPEAKERS
No guest speakers were present to address the Board at this time.

APPROVAL OF JULY 13, 2015 CONSENT AGENDA
The following item was presented at the June 8, 2015 Business Meeting and submitted for approval on the July 13, 2015 Consent Agenda:

Approval on First Reading of Policy 9120, Bidding for Construction Work

The following new item was presented for approval on the July 13, 2015 Consent Agenda:

Approval to Submit Training Hours to NCSBA for the following events:

Full Board - Workshop with Board of Commissioners on May 8, 2015 - Four Hours

Dr. Jeff Phillips - Completion of professional development in Digital Learning and Instructional Technology and meeting all the requirements of the Massive Open Online Course for Educators on Digital Learning Transition: Creating Future Ready Schools, March 2, 2015 - April 26, 2015 - Twenty Hours

A motion was made by Mr. Rob Walter and seconded by Dr. Jeff Phillips that the July 13, 2015 Consent Agenda be approved as presented. The motion was unanimously approved.

ACTION AGENDA
Approval of School Fees for 2015-2016
Ms. Kelly Kluttz, Chief Financial Officer, reviewed changes to school fees for 2015-2016. Ms. Kluttz and Dr. Kelly Propst, Assistant Superintendent for Technology, Kids:Plus, Child Nutrition and Accountability, responded to questions from the Board. Ms. Kluttz noted that three of the
changes to fees are directly related to specific programming needs and one change is due to raising the Driver Education fee to $65, due to the questionable state budget. CCS would continue to subsidize the cost for providing Driver Education at a rate of almost $200 per student. Ms. Kluttz noted, in response to questions from the Board, that for students who have already been quoted a cost of $55, that amount will be honored.

A motion was made by Mr. Tim Furr and seconded by Mr. David Harrison that School Fees for 2015-2016 be approved as presented. The motion was unanimously approved.

Approval of Request for Naming of Mount Pleasant High School Stadium Field
Athletic Director Philip Furr presented a naming request to the Board to rename the Mount Pleasant High School stadium field the Larry Honeycutt Field at Tiger Stadium. Mr. Furr recapped Mr. Honeycutt’s contributions to CCS and to the community, as follows:

Coach Honeycutt served as a teacher, football coach (1965-1983), baseball coach, girls basketball coach, track coach, golf coach and athletic director (28 years) at Mount Pleasant High School from 1965 to 1995.

He is a member of the Mars Hill College Athletic Hall of Fame and the Cabarrus County Sports Hall of Fame.

During his time at Mount Pleasant, Mr. Honeycutt has impacted the lives of thousands of students and athletes and many of those still return to games to see him.

At this time, Coach Honeycutt is in failing health and our community feels like this honor should take place while he can still enjoy it.

Not only has Mr. Honeycutt been a positive influence on Mount Pleasant High School, but he and his wife, Betty, also coordinated the Mount Pleasant Christmas assistance event, providing Christmas presents to hundreds of children who otherwise would have received nothing. Mr. Honeycutt has been a recreation league coordinator in Mount Pleasant and a little league baseball umpire for many years.

In summation, Coach Honeycutt’s name is synonymous with our athletics program and community. We feel like his career accomplishments, both professionally and philanthropically, are characteristics we would like to see in all of our students and athletes. It is our hope to rename our football field, "Larry Honeycutt Field at Tiger Stadium" in recognition of his service to our county, school and community.

A motion was made by Mr. Tim Furr and seconded by Mr. David Harrison that the naming request to rename the Mount Pleasant High School stadium field the Larry Honeycutt Field at Tiger Stadium be approved as presented. The motion was unanimously approved. The Board asked that Mr. Philip Furr express to Mr. Honeycutt, on their behalf, their gratitude for his service.
Approval of Policies and Policy Revisions on Second Reading
Mrs. Sue Burns, School Relations Coordinator, reviewed the following policies and policy revisions for approval on Second Reading:

Policy 4150 – Student Assignment – BOE Request – Revision

Policy 6420 – Contracts with the Board – BOE Request – Revision

Board Member Rob Walter asked that a parenthetical reference be added to Policy 4150. A motion was made by Mr. David Harrison and seconded by Mr. Rob Walter that policies and policy revisions be approved on Second Reading, as amended. The motion was unanimously approved.

Approval of Title I Plan
Dr. Tara Nattrass, Director of Elementary Education and Title I, presented the annual Title I Plan for Cabarrus County Schools. The presentation included relevant changes for the upcoming year and an overview of Title I purpose and evaluation. Dr. Nattrass responded to questions from the Board.

A motion was made by Dr. Jeff Phillips and seconded by Mr. Tim Furr that the Title I Plan be approved as presented. The motion was unanimously approved.

Approval of Technology Lease
Dr. Kelly Propst, Assistant Superintendent for Technology, Kids:Plus, Child Nutrition and Accountability, recommended that the Board approve the annual renewal of the Dell three-year computer lease, as presented:

<table>
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<tr>
<th>Year</th>
<th>Amount</th>
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<tr>
<td>2015-2016</td>
<td>$1,186,034.03</td>
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<tr>
<td>2016-2017</td>
<td>$1,186,034.03</td>
</tr>
<tr>
<td>2017-2018</td>
<td>$1,186,034.03</td>
</tr>
<tr>
<td>TOTAL:</td>
<td>$3,558,102.09</td>
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Dr. Propst noted that Cabarrus County Schools uses currently allocated funds from the commissioners to lease/purchase technology devices. The leases are structured in three annual payments. The budget for the lease is $1,186,034.03 per year.

Dr. Propst stated that in 2015-2016, the lease dollars will be allocated to purchase devices to support online blended learning and state online testing needs. All schools will receive carts of Chromes to assist in meeting these needs. Schools that will not be included with the new leased devices are the Early College High School, Performance Learning Center, Mary Frances Wall Center, Long School, and the Lockhart Center. This is Phase I of a multi-year plan. This year, we are purchasing 9123 Chromes and 304 mobile computing carts.

A motion was made by Mr. David Harrison and seconded by Mr. Rob Walter that the annual renewal of the three-year computer lease with Dell Financial Services, in the total amount of $3,558,102.09, be approved as presented. The motion was unanimously approved.
Approval of Design Change Order for Mount Pleasant Middle School (Site Change)
Mr. Tim Lowder, Executive Director of Operations, addressed the Board to request approval of a design change order for the new Mount Pleasant Middle School. Due to the change of site for the location of the replacement Mount Pleasant Middle School, design changes which include site adapting the current design to the new site required off-site road and utility improvements/extensions and building modifications (mirroring the building, adding team locker rooms). This effort was known and identified as part of the requirements should the site change from the existing campus. The architect has provided a cost of $225,000 to make the required adjustments necessary for the project to be permitted and bid. Every effort will be made to expedite the design and approval processes so this project can get started as soon as possible.

In response to questions from the Board, Mr. Lowder advised that based on the current schedule for securing funding, he expects to break ground in March 2016.

A motion was made by Mr. Tim Furr and seconded by Mr. David Harrison that the design change order for the new Mount Pleasant Middle School site change be approved in the amount of $225,000 to Morris-Berg Architects. The motion was unanimously approved.

Approval of Change Order for Odell Elementary School
Mr. Tim Lowder, Executive Director of Operations, addressed the Board to request approval of a change order for Beam Construction to cover Phase I additional site grading, storm drainage, utilities, paving, striping and sidewalks at the new Odell Elementary School. Mr. Lowder noted the change order is for $149,019. He advised the Board that he is waiting on direction from NCDOT for the remaining work as it relates to Highway 73. Another change order will be forthcoming once NCDOT provides direction for Phase II of the work.

A motion was made by Mr. Rob Walter and seconded by Dr. Jeff Phillips that the Board approve the Odell Elementary School change order for Beam Construction in the amount of $149,019, as presented. The motion was unanimously approved.

CONVENE IN CLOSED SESSION
A motion was made by Dr. Jeff Phillips and seconded by Mr. David Harrison that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to General Statute 143-318.11(a)(6) to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge or grievance by or against an individual public officer or employee, and pursuant to General Statute 115C-319 through 321. The motion was unanimously approved.

RECONVENE IN OPEN SESSION
A motion was made by Dr. Jeff Phillips and seconded by Mr. David Harrison that the Board reconvene in Open Session. The motion was unanimously approved.
CONVENE IN CLOSED SESSION
A motion was made by Mr. Rob Walter and seconded by Mr. Tim Furr that the Board convene in Closed Session. The motion was unanimously approved.

RECONVENE IN OPEN SESSION
A motion was made by Mr. David Harrison and seconded by Mr. Rob Walter that the Board reconvene in Open Session. The motion was unanimously approved.

APPROVAL OF JULY 13, 2015 PERSONNEL LIST
A motion was made by Mr. David Harrison and seconded by Mr. Tim Furr that the July 13, 2015 Personnel List be approved as presented. The motion was unanimously approved.

APPROVAL OF CONTRACTS WITH ADMINISTRATORS
A motion was made by Dr. Jeff Phillips and seconded by Mr. Rob Walter that the following contracts with administrators be approved:

Ms. Heidi Copeland, Assistant Principal at Patriots Elementary School – Two-Year Contract
Ms. Denise Yates, Assistant Principal at A. T. Allen Elementary School – Two-Year Contract
Ms. Danielle Baker, Assistant Principal at W. M. Irvin Elementary School – Two-Year Contract
Ms. Alicia Davis, Assistant Principal at Concord Middle School – Two-Year Contract
Ms. Melody Marsh, Principal at Royal Oaks Elementary School – Two-Year Contract

The motion was unanimously approved.

ADJOURNMENT
A motion was made by Mr. David Harrison and seconded by Mr. Tim Furr that the meeting be adjourned. The motion was unanimously approved.

APPROVED ON AUGUST 10, 2015:

Barry Shoemaker                      Dr. Chris Lowder
Board Chair                          Superintendent