



# School Improvement Plan 2018-2019

**Beginning of Year Report Due: September 10, 2018.**

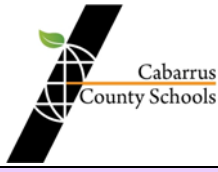
School Name
NCMS

School SMART Goal:
<p><b>NCMS's proficiency percentile will increase by a minimum of 5% per year in Reading, Math, and Science EOG Tests and School Growth will be identified per year by "Exceeded" in order to achieve a minimum School Report Card grade of B (70-84) by June 2020.</b></p>

Aligned District Goal:	
Place an "X" next to the aligned district goal.	
Goal 1: Every student in the Cabarrus County School system will graduate from high school prepared for work, further education, and citizenship.	X
Goal 2: Every student will experience a personalized education in the Cabarrus County School system.	
Goal 3: Every student, every day has excellent educators.	
Goal 4: CCS has effective and efficient financial, facilities, and technology systems, as well as community.	
Goal 5: Every student is safe, healthy, and responsible.	

Aligned District Objective:
<p>Click on the link to copy and paste the aligned district objective(s) below:  <a href="http://www.cabarrus.k12.nc.us/cms/lib09/NC01910456/Centricity/Domain/497/CCS_Strategic%20Goals%20and%20Objectives%20Summary.pdf">http://www.cabarrus.k12.nc.us/cms/lib09/NC01910456/Centricity/Domain/497/CCS_Strategic%20Goals%20and%20Objectives%20Summary.pdf</a></p> <p>CCS Goal 1.2 Increase student performance on the state's End-of-Grade (EOG) assessments and End-of-Course assessments.</p>

Strategy
<p>Continued implementation of the PLC model and Multi-Tiered System of Support along with newly developed Instructional Leadership Team</p>



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### Data that supports the SMART Goal

Math	47.1
Reading	56.5
Science	75.9
EVAAS Growth	Exceeded
Growth Index	5.9
SPG Score	63
SPG	C

### Person Responsible

**Administrative Team and All Staff Members**

### Beginning of Year Report: Report Key Steps for the year. Due by September 10, 2018

*Aim for ten or less steps, however to add a step, click at the very end of a row and hit enter (return).*

#### Key Steps

Step	Date Started	Date Completed
Academic goals and expectations discussion with students	August 2018	
PLC Meetings with Administrative Support	August 2018	
Instructional Leadership Team Meetings with Administrative Support	September 2018	
PLC data analysis (CFAs, CSAs, and Mastery Connect Benchmarks) with intervention/enrichment	September/ October 2018	
Instructional Leadership Team data analysis (Classroom Walk-Through Data and STEM Implementation)	October 2018	
Implement content reading strategies PD in all courses through PLCs/ENCORE	October 2018	

### Mid-Year Report Due March 8, 2019

<b>Formative Measures</b>	<b>List Key Results from Formative Measures</b>	<b>Record Progressing / Not Progressing</b>
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# School Improvement Plan 2018-2019


<b>End-of-Year Report. Due June 20, 2019</b>
<b>SMART Goal</b>

Summative Measure	Key Results from Summative Measure	Indicate with a "X"	
		Exceeds	
		Meets	
		Progress Made	
		Not Progressing Not Met	

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# School Improvement Plan 2018-2019

**Beginning of Year Report Due: September 10, 2018.**

School Name
<b>Northwest Cabarrus Middle School</b>

School SMART Goal:
<p><b>By June 2019, NCMS will cultivate a STEM approach to learning through increasing implementation of STEM strategies in which PLCs will grow 0.5 using a Likert scale model as defined by the NC STEM attribute rubric.</b></p>

Aligned District Goal:	
Place an "X" next to the aligned district goal.	
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Goal 2: Every student will experience a personalized education in the Cabarrus County School system.	
Goal 3: Every student, every day has excellent educators.	X
Goal 4: CCS has effective and efficient financial, facilities, and technology systems, as well as community.	
Goal 5: Every student is safe, healthy, and responsible.	

Aligned District Objective:
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<p>1.1 Increase the number of students prepared for post-secondary education and the workplace</p> <p>3.2 Expand differentiated professional development opportunities to match the attributes and uniqueness of individual teachers and students</p>

Strategy
<p><b>Incorporate STEM strategies consistently across the curriculum.</b></p>

<i>Data is public and shall not include teacher or student identifiers. Links may be used.</i>
Data that supports the SMART Goal
<p>No preliminary data since NCMS is in first year of school-wide implementation as a STEM school.</p>

Person Responsible
<p><b>NCMS Staff</b>  <b>STEM School Improvement Team subcommittee</b>  <b>(Barcroft, Carter, Gregory, Lawrence, Martin, Szabo, Trump)</b></p>



# School Improvement Plan 2018-2019

<b>Beginning of Year Report: Report Key Steps for the year. Due by September 10, 2018</b>		
<i>Aim for ten or less steps, however to add a step, click at the very end of a row and hit enter (return).</i>		
<b>Key Steps</b>		
<b>Step</b>	<b>Date Started</b>	<b>Date Completed</b>
PLCs will self-assess their implementation of STEM using the NC STEM Attribute Rubric at the beginning, middle, and end of the year.	September 2018	
Teachers will focus on the purpose and future use of each academic lesson.	August 2018	
Teachers will explain to students the purpose of each lesson and what career it is linked with.	August 2018	
The Instructional Leadership Team will meet monthly to discuss progress and determine how individual PLCs can be supported.	September 2018	
PLCs will continue implementing PBLs that are directly aligned with the standards.	August 2018	
STEM coach will meet with each PLC at least once a month.	August 2018	
Technology Facilitator will meet with each PLC at least once a month.	September 2018	

<b>Mid-Year Report Due March 8, 2019</b>		
<b>Formative Measures</b>	<b>List Key Results from Formative Measures</b>	<b>Record Progressing / Not Progressing</b>

<b>End-of-Year Report. Due June 20, 2019</b>
<b>SMART Goal</b>



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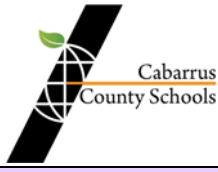
School Name
<b>Northwest Cabarrus Middle</b>

School SMART Goal:
<p><b>Overall numerical rating on the Self-Assessment of MTSS will increase 0.5 based on the Likert scale to show progress towards operationalizing of implementation and demonstrate further understanding of school-wide data analysis tools and their use in data-based decision making by June 2019.</b></p>

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<p>2.1 Increase the number students involved and who successfully complete an effective specialty school or program.</p> <p>2.2 Increase student demonstration of CCS global competencies and attributes, including all subgroups.</p>

Strategy
<p><b>Based on the SAM from 2017-2018, NCMS will focus areas of professional development to include content on assessments and data sources and multi-tiered instruction. Setting for professional development will be provided in whole group, small group, and individual teacher needs if necessary. Implementation of action steps will be used to measure mid-point progress prior to end of year SAM assessment.</b></p>



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### Data that supports the SMART Goal

SAM 2017-2018 results equal 1.58 out of a total of 3, indicating that we are between the emerging/developing and operationalizing stages of implementation.

### Person Responsible

**Lorraine Shumate, MTSS Coach along with School Leadership Team**

### Beginning of Year Report: Report Key Steps for the year. Due by September 10, 2018

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#### Key Steps

Step	Date Started	Date Completed
Data team will create a professional development plan on foundations of MTSS and then more specifically to how students move between tiers of support.	September 2018	
Professional development content will be provided to whole staff and then reinforced in a small group setting during monthly team meetings.	September 2018	
Tier 2/Data team will use EWS to identify students who are at-risk and assign appropriate supplemental interventions.	September 2018	
Tier 2/Data team will monitor progress of students receiving supplemental interventions and determine if student(s) require Tier 3/intensive interventions.	September 2018	
A designated time each month will be built into the school-wide meeting calendar to problem-solve and create intensive intervention plans for students requiring Tier 3 services.	September 2018	

### Mid-Year Report Due March 8, 2019

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### End-of-Year Report. Due June 20, 2019

#### SMART Goal

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